

2016 Pay Period Calendar

Accessible Version

Beginning of Pay Period = White on Blue
 End of Pay Period = Red on White (Pay Period Number for Tax Year)
 Holiday = Green on Yellow

1st Friday Pay Day = Black on Pale Blue
 2nd Tuesday Pay Day = Black on Tan
 2nd Thursday Pay Day = Black on Light Green

January						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9 (1)(2)
10	11	12	13	14	15	16
17	18	19	20	21	22	23 (2)(3)
24	25	26	27	28	29	30
31						

February						
S	M	T	W	T	F	S
	1	2	3	4	5	6 (3)(4)
7	8	9	10	11	12	13
14	15	16	17	18	19	20 (4)(5)
21	22	23	24	25	26	27
28	29					

March						
S	M	T	W	T	F	S
		1	2	3	4	5 (5)(6)
6	7	8	9	10	11	12
13	14	15	16	17	18	19 (6)(7)
20	21	22	23	24	25	26
27	28	29	30	31		

April						
S	M	T	W	T	F	S
					1	2 (7)(8)
3	4	5	6	7	8	9
10	11	12	13	14	15	16 (8)(9)
17	18	19	20	21	22	23
24	25	26	27	28	29	30 (9)(10)

May						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14 (10)(11)
15	16	17	18	19	20	21
22	23	24	25	26	27	28 (11)(12)
29	30	31				

June						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11 (12)(13)
12	13	14	15	16	17	18
19	20	21	22	23	24	25 (13)(14)
26	27	28	29	30		

July						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9 (14)(15)
10	11	12	13	14	15	16
17	18	19	20	21	22	23 (15)(16)
24	25	26	27	28	29	30
31						

August						
S	M	T	W	T	F	S
	1	2	3	4	5	6 (16)(17)
7	8	9	10	11	12	13
14	15	16	17	18	19	20 (17)(18)
21	22	23	24	25	26	27
28	29	30	31			

September						
S	M	T	W	T	F	S
				1	2	3 (18)(19)
4	5	6	7	8	9	10
11	12	13	14	15	16	17 (19)(20)
18	19	20	21	22	23	24
25	26	27	28	29	30	

October						
S	M	T	W	T	F	S
					1	2 (20)(21)
3	4	5	6	7	8	
9	10	11	12	13	14	15 (21)(22)
16	17	18	19	20	21	22
23	24	25	26	27	28	29 (22)(23)
30	31					

November						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11 (23)(24)	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26 (24)(25)
27	28	29	30			

December						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10 (25)(26)
11	12	13	14	15	16	17
18	19	20	21	22	23	24 (26)(1)
25	26	27	28	29	30	31

Federal: New Years Day - 1 Jan President's Day - 3rd Mon in Feb Independence Day Observed - 4 Jul Columbus Day - 2nd Mon in Oct Thanksgiving - 4th Thurs in Nov
 Holidays: ML King day - 3rd Mon in Jan Memorial Day - Last Mon in May Labor Day - 1st Mon in Sept Veterans' Day - 11 Nov Christmas - 25 Dec
PPE 24 Dec 2016 - End of Tax Year for 1st Friday Pay Days PPE 10 Dec 2016 - End of Tax Year for 2nd Tuesday & Thursday Pay Days

2016 Pay Period Calendar (Section 508) [Return to calendar](#)

January			February			March			April		
Day	Event	Tax	Day	Event	Tax	Day	Event	Tax	Day	Event	Tax
1	Holiday – New Year's Day		2	2nd Tuesday Pay Day		1	2nd Tuesday Pay Day		2	End of Pay Period	(7)(8)
5	2nd Tuesday Pay Day		4	2nd Thursday Pay Day		3	2nd Thursday Pay Day		3	Beginning of Pay Period	
7	2nd Thursday Pay Day		6	End of Pay Period		5	End of Pay Period	(5)(6)	8	1st Friday Pay Day	
9	End of Pay Period	(1)(2)	7	Beginning of Pay Period	(3)(4)	6	Beginning of Pay Period		12	2nd Tuesday Pay Day	
10	Beginning of Pay Period		12	1st Friday Pay Day		11	1st Friday Pay Day		14	2nd Thursday Pay Day	
15	1st Friday Pay Day		15	Holiday – President's Day		15	2nd Tuesday Pay Day		16	End of Pay Period	(8)(9)
18	Holiday – ML King Day		16	2nd Tuesday Pay Day		17	2nd Thursday Pay Day		17	Beginning of Pay Period	
19	2nd Tuesday Pay Day		18	2nd Thursday Pay Day		19	End of Pay Period	(6)(7)	22	1st Friday Pay Day	
21	2nd Thursday Pay Day		20	End of Pay Period		20	Beginning of Pay Period		26	2nd Tuesday Pay Day	
23	End of Pay Period	(2)(3)	21	Beginning of Pay Period	(4)(5)	25	1st Friday Pay Day		28	2nd Thursday Pay Day	
24	Beginning of Pay Period		26	1st Friday Pay Day		29	2nd Tuesday Pay Day		30	End of Pay Period	(9)(10)
29	1st Friday Pay Day					31	2nd Thursday Pay Day				
May			June			July			August		
Day	Event	Tax	Day	Event	Tax	Day	Event	Tax	Day	Event	Tax
1	Beginning of Pay Period		3	1st Friday Pay Day		1	1st Friday Pay Day		2	2nd Tuesday Pay Day	
6	1st Friday Pay Day		7	2nd Tuesday Pay Day		4	Holiday – Independence Day		4	2nd Thursday Pay Day	
10	2nd Tuesday Pay Day		9	2nd Thursday Pay Day		5	2nd Tuesday Pay Day		6	End of Pay Period	(16)(17)
12	2nd Thursday Pay Day		11	End of Pay Period	(12)(13)	7	2nd Thursday Pay Day		7	Beginning of Pay Period	
14	End of Pay Period	(10)(11)	12	Beginning of Pay Period		9	End of Pay Period	(14)(15)	12	1st Friday Pay Day	
15	Beginning of Pay Period		17	1st Friday Pay Day		10	Beginning of Pay Period		16	2nd Tuesday Pay Day	
20	1st Friday Pay Day		21	2nd Tuesday Pay Day		15	1st Friday Pay Day		18	2nd Thursday Pay Day	
24	2nd Tuesday Pay Day		23	2nd Thursday Pay Day		19	2nd Tuesday Pay Day		20	End of Pay Period	(17)(18)
26	2nd Thursday Pay Day		25	End of Pay Period	(13)(14)	21	2nd Thursday Pay Day		21	Beginning of Pay Period	
28	End of Pay Period	(11)(12)	26	Beginning of Pay Period		23	End of Pay Period	(15)(16)	26	1st Friday Pay Day	
29	Beginning of Pay Period					24	Beginning of Pay Period		30	2nd Tuesday Pay Day	
30	Holiday – Memorial Day					29	1st Friday Pay Day				
September			October			November			December		
Day	Event	Tax	Day	Event	Tax	Day	Event	Tax	Day	Event	Tax
1	2nd Thursday Pay Day		1	End of Pay Period	(20)(21)	4	1st Friday Pay Day		2	1st Friday Pay Day	
3	End of Pay Period	(18)(19)	2	Beginning of Pay Period		8	2nd Tuesday Pay Day		6	2nd Tuesday Pay Day	
4	Beginning of Pay Period		7	1st Friday Pay Day		10	2nd Thursday Pay Day		8	2nd Thursday Pay Day	
5	Holiday – Labor Day		10	Holiday Columbus Day		11	Holiday – Veterans' Day		10	End of Pay Period	(25)(26)
9	1st Friday Pay Day		11	2nd Tuesday Pay Day		12	End of Pay Period	(23)(24)	11	Beginning of Pay Period	
13	2nd Tuesday Pay Day		13	2nd Thursday Pay Day		13	Beginning of Pay Period		16	1st Friday Pay Day	
15	2nd Thursday Pay Day		15	End of Pay Period	(21)(22)	18	1st Friday Pay Day		20	2nd Tuesday Pay Day	
17	End of Pay Period	(19)(20)	16	Beginning of Pay Period		22	2nd Tuesday Pay Day		22	2nd Thursday Pay Day	
18	Beginning of Pay Period		21	1st Friday Pay Day		24	Holiday Thanksgiving		24	End of Pay Period	(26)(1)
23	1st Friday Pay Day		25	2nd Tuesday Pay Day		26	End of Pay Period	(24)(25)	25	Beginning of Pay Period	
27	2nd Tuesday Pay Day		27	2nd Thursday Pay Day		27	Beginning of Pay Period		26	Holiday Christmas	
29	2nd Thursday Pay Day		29	End of Pay Period	(22)(23)				30	1st Friday Pay Day	
			30	Beginning of Pay Period							

PPE 24 Dec 2016 – End of Tax Year for 1st Friday Pay Days PPE 10 Dec 2016 – End of Tax Year for 2nd Tuesday & Thursday Pay Days